

Job Title: Operation Skilled Worker

This position's main responsibility is to operate various agricultural equipment and machinery according to the requirements of paddy farming operations

Job Description

- Operate agricultural machinery and equipment efficiently and safely to support paddy farming operations.
- Carry out paddy farming activities, including but not limited to land preparation, ploughing, land levelling, paddy transplanting, crop maintenance, and harvesting.
- Support field preparation and other manual agricultural tasks whenever machinery operation is not required.
- Work collaboratively with supervisors and other field personnel to ensure farming activities are completed according to the production schedule.
- Ensure efficient use of fuel, equipment, and other company resources to minimise operational costs.
- Ensure the safe operation and proper handling of agricultural machinery in accordance with company standard operating procedures and safety requirements.
- Conduct routine pre-operation and post-operation inspections of machinery, perform basic operator maintenance, and ensure equipment remains in good working condition.
- Assist with scheduled preventive maintenance by preparing machinery for servicing and reporting any defects or mechanical issues to the maintenance team.
- Maintain accurate records or logbooks of machinery usage, maintenance checks, and operational activities, where required.
- Maintain the cleanliness, proper care, and safe storage of machinery and equipment.
- Physically fit and capable of performing manual labour.
- Willing to work flexible hours during peak planting and harvesting seasons.

Department : Operations Department

Reports To: Senior Paddy Farm Equipment Technician

Employment Type: Full-Time

Competencies

Communication Skills

Adaptability

Team Work

Problem Solving

Time Management

Attention to Detail

Organisation Skills

Interpersonal Skills

Skills

- Operating tractors and other agricultural machinery.
- Performing routine inspections and basic maintenance.
- Supporting land preparation, transplanting, crop maintenance, and harvesting.
- Following safety procedures and company SOPs.
- Maintaining machinery logbooks and operational records.

Education

- Must possess valid Brunei Driving License Class 3
- Possessing valid Brunei Driving License Class 4 & 5 is an added advantage.
- Minimum of two (2) years' hand-Ons working experience in agriculture equipment and machinery.
- Minimum one (1) year of experience in paddy farming or plantation operations is an added advantage
- Basic understanding of HSE procedures
- Training in operating Agricultural machinery is an advantage.

Closing Date

6th August 2026